



Origination 6/24/2024
Last Approved 6/25/2024
Effective 6/25/2024
Last Revised 6/25/2024
Next Review 6/25/2026

Owner Julie Wells-Tsiatsos
Policy Area College of Nursing CNG
Applicability MVHS

Diversity, Equity and Inclusion Assignment Policy, CNG-100.58

PURPOSE

The application of Diversity, Equity and Inclusion (DEI) in a practical activity provides students with opportunities to gain an appreciation for diverse perspectives outside of the classroom. Attendance at one activity/event per semester provided by SECON is required in an effort to support a community of inclusion, regardless of age, gender identity, race, sexual orientation, physical or mental ability, ethnicity, socioeconomic status, veteran status, religion, learning style or perspective. This activity is a non-graded course component.

SCOPE

Students, Faculty

REFERENCES

New York State Department of Education. (2021). *The New York State Board of Regents framework on diversity, equity, and inclusion in*

York's school: A call to action. <https://www.regents.nysed.gov/sites/regents/files/421brd1.pdf>

DEFINITIONS / ABBREVIATIONS

DEI: Diversity, Equity and Inclusion

Diversity: Includes but is not limited to race, color, ethnicity, nationality, religion, socioeconomic status, veteran status, education, marital status, language, age, gender, gender expression, gender identity, sexual orientation, mental or physical ability, genetic information, and learning styles.

Equity: The guarantee of fair treatment, access, opportunity, and advancement for all while striving to identify and eliminate barriers that have prevented the full participation of all groups.

Inclusion: Authentically bringing traditionally excluded individuals and/or groups into processes, activities, and decision/policy making in a way that shares power and ensures equal access to opportunities and resources.

SECON: St. Elizabeth College of Nursing

PROCEDURE / DIRECTIVE

- A. The DEI Committee of SECON will plan activities throughout each semester and communicate the days/times to faculty, students, and staff. The activities will clearly state that they will meet the DEI activity requirements.
- B. Attendance at one (1) entire activity is required per semester.
- C. Proof of attendance will be required at the end of the activity.
- D. The DEI activity is a mandatory, non-graded component for each semester (or clinical-based course) across the curriculum, with the exclusion of NUR 122. Failure to complete the DEI requirement will result in an Incomplete for that course and the student will not be allowed to progress until all course objectives have been met.

CONTENT EXPERT(S) / RESEARCHER(S) / CONTRIBUTOR(S):

This Document Replaces:

Approval Signatures

Step Description	Approver	Date
Owner	Faculty Organization	6/25/2024

Applicability

MVHS